✤ THE BILTMORE/CAMELBACK CORRIDOR IN PHOENIX, AZ 85016 🖀 602.577.1679 🛛 🖾 Bruce@TuckerGlobal.org

www.BruceTucker.info

INNOVATIVE. ETHICAL. MULTIFACETED.

Adept professional with extensive full-cycle accounting experience in multiple industries. Principled, discrete, and resourceful in the completion of projects. Goal-driven with proven leadership skills and the ability to develop and integrate processes that impact efficiency and accuracy. Ensures the highest standards are maintained even in the most intense circumstances. Advanced knowledge of ERP systems, property management software, and a true epistemophiliac.

- SKILLS -

- Month-End Close
- A/P & A/R
- Variance Analysis
- **Financial Statements**
- Property Accounting
- General Ledger
- Budgeting & Forecasting
- Journal Entries
- Intercompany Transactions
- Investigative Accounting
- **Financial Reporting** ٠
- Reconciliations
- **Payroll Accounting**
- US GAAP, SOX & SAP

09/2019 - Present

Accounting Firm

Staff Management

EXPERIENCE

APOLLO LIMITED NCS, Contracted Financial Services Contracted Professional Accountant

SEVERAL SHORT TERM assignments for a diverse group of organizations throughout the greater Phoenix area.

Assisted CPAs with year-end close, G/L reconciliations and EOY financial reporting.

DEPARTMENT OF HOMELAND SECURITY. Non-recurring, firm fixed contract.

 Analyzed bank records and other transactional data to determine if DHS Border Patrol agents' cash transactions were suggestive of bribery and corruption. Advised as to which agents warranted further investigation.

VALLEY VISTAS MANAGEMENT COMPANY, INC

Financial Controller

- Restructured accounting department and developed processes that conform to GAAP and SOX regulations. •
- Audited all accounting functions, reported inadequacies, errors, and losses for all 26 properties under contract. .
- Transferred payroll and H/R to a new service provider and revamped benefit administration. ٠
- Negotiated with tax authorities to relieve more than \$80K in penalties. •
- Disbursed funds related to home sales and ensured compliance to ADRE regulations. •
- Prepared monthly financial reports for all properties and collaborated with owner's CPAs.

APOLLO LIMITED NCS, Contracted Financial Services

Contracted Professional Accountant

Term and Goal-Specific contracts ranging from interim staffing needs to investigative and forensic accounting. Clients included but not limited to:

AEROTEC INTERNATIONAL, INC. Phoenix, Arizona

Interim Accounting Manager/Assistant Controller

- Evaluated reliability of financial records and operational systems using ACFE auditing principles.
- Reconstructed 14 months of corrupted financial data lost due ransomware attack. 0
- Conducted forensic examinations and made recommendations that addressed the materiality of loss.
- Restructured accounting department and implemented policies that conforms to GAO regulations set by FAA.
- Prepared weekly payroll (in house) and acted as backup to the Director of Human Resources. 0
- Managed accounting staff of six. 0

Scottsdale, Arizona

Phoenix, Arizona

10/2017 - 09/2019

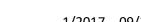
Property Management

Phoenix, Arizona

07/2015 - 10/2017 Accounting Firm

1/2017 - 09/2017

Aerospace Industry



VALLEY OF THE SUN YMCA.

Interim Accounting Manager/Assistant Controller

- As Accounts Payable Manager, I created a paperless A/P process by adapting preexisting software; wrote the user manual and helped instruct staff on its use. This change will save the organization thousands of dollars annually and reduce issues arising from lost invoices/paperwork, all without costing the organization anything.
- Prepared and managed all bi-weekly payroll functions for 1,500 employees, supervised payroll taxes liabilities payments, contributions, and benefit carrier payments. Administered 401b.

Phoenix, Arizona

o Extensive communication with vendors and lenders; negotiated payment plans and rebuilt confidence and credibility in the organization.

CONSOLIDATED ASSET MANAGEMENT, Phoenix, Arizona

Interim Assistant Controller/Property Accountant

- Managed the monthly close and financial reporting for high volume multifamily and commercial properties utilizing YARDI, MRI, FAS, and AvidXChange software in both accrual and cash methods
- Built accounting trees (Yardi) that automatically configure our GL accounts to those of our clients.
- Designed tracking spreadsheet for better management of Replacement & Repair Reserve Accounts.

Phoenix, Arizona

- o Tenant Adjustments and abatements, execution of Lease Abstracts, and opening entries.
- CAM Management including preparing and sending estimates, final billing, adjustments, and reconciliation.

CHICANOS POR LA CAUSA, INC.

Lead Property Accountant

- Financial reporting for a portfolio of multi-family and commercial properties.
- Special Point of Contact (SPOC) for Yardi issues; answered property managers' questions with the program. •
- Insured compliance with HUD and Low-Income Tax Credit Property regulations. •

COMMUNITY SERVICES OF ARIZONA. Chandler, Arizona

Accounting Supervisor/Senior Property Accountant.

- Financial reporting for 30+ Properties utilizing Yardi & Blackbaud.
- Cash Manager: performed manual bank reconciliations for 110 separate bank accounts; functioned as the primary bank contact as well as the wire/fund transfer administrator.
- Approved Purchases Orders from the property managers and coordinated with A/P for payment.
- Prepared and managed all payroll functions; manual vacation and sick accruals, and PR taxes/reporting.
- Supervised accounting department of five plus two volunteers.

THE APOLLO FOOD SERVICE GROUP. Chicago, Illinois

Financial Controller and Partner

10/1994 - 1/2010Wholesale Food Distributor

- Full Cycle accounting and consolidation of high volume, multiple-entity Corporation.
- Managed accounting department of 15; implemented standard operational practices and safeguards.
- Helped rebuild the reputation of the Chicago Fish House brand in the Chicago area.

EDUCATION -

THE SOUTHWEST ACADEMY

(of the Defense Intelligence College, now known as the National Intelligence University)

Bachelor of Science in Accounting – June 1989

DEFENSE INTELLIGENCE COLLEGE

Master of Science of Strategic Intelligence – June 1989

For further information and job-fit potential, I welcome you to visit my on-line resume at www.brucetucker.info.



02/2016 - 11/2016 Nonprofit Industry

10/2010 - 7/2012 Nonprofit Industry

07/2015 - 02/2016

Property Management

11/2012 - 07/2015

Nonprofit Industry